



Be More with Blakemore Development Opportunities

Level 3 Food Service Supervisor Apprenticeship

As the Philpotts business continues to expand and move forward, we are looking for enthusiastic, career minded individuals with the potential to become managers of the future. Our aim is to provide a career, rather than just a job, with those showing promise given the opportunity to progress.

We are looking to recruit colleagues who are currently working in our Philpotts stores. The scheme is open to colleagues over 18 years and takes an average 15 – 18 months to complete.

This qualification is aimed at Philpotts supervisors who wish to progress to a Management role. The programme will consist of the following elements:

- On-the-job learning at your place of work. You will be given a work book with units to complete which will help you develop a range of management skills and apply them in your day to day role. The units are Business, People, Customers and Leadership with an additional unit Outlet supervisor
- Functional Skills – giving you every day essential skills and knowledge in Maths and English which will increase your confidence
- End Point Assessment accredited by Highfields – to support the theory behind the role. This will consist of a business project, 2 observations, multi choice test and a discussion
- You will work in conjunction with Performance Through People (PTP) who are our training provider. They will support you through the programme through monthly visits and you will also receive support from your line manager who will be your mentor.

You should discuss this opportunity with your line manager before completing the online application, as you will be asked to confirm that a discussion has taken place as part of the application process.

Eligibility criteria:

In order to go on the programme you must be:

- Working in a supervisory role within a Philpotts store and be interested in career progression
- Demonstrating success and stability in your current role and working a minimum of 16 hours
- Not in your probationary period or in full-time education





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How to apply:

We aim to offer a fair, open and consistent approach to the programme and therefore we ask all interested colleagues to complete an online application via Survey Monkey. The web address to apply is:

www.surveymonkey.co.uk/r/fssupL3



Or apply by scanning the QR code

The responses that you give together with information in your personal statement will provide us with key information about you and your suitability for the programme. If there are any issues with completing the online application, please contact Michelle Bramhall on 07827246093 or mbramhall@afblakemore.co.uk.

What happens next?

If you meet the criteria you will be invited to the next stage of the recruitment process and attend a half-day assessment day in late March. The day will involve various activities either working on your own or in a group.

If you are successful on the assessment you will be notified and the training provider will then be in touch with details on how to enrol.