



Be More with Blakemore Development Opportunities

Level 2 Food Service Team Member Apprenticeship

As Blakemore Retail's Foodservice business continues to expand and move forward, we are looking for enthusiastic, career minded individuals with the potential to become Philpotts supervisors of the future. Our aim is to provide a career, rather than just a job, with those showing promise given the opportunity to progress.

We are looking to recruit colleagues who are currently working in our Philpotts stores. The scheme is open to colleagues over 18 years and takes an average 15 – 18 months to complete.

This qualification is aimed at Philpotts catering assistant who wish to progress to a supervisory role. The programme will consist of the following elements:

- On-the-job learning at your place of work. You will be given a work book with units to complete which will provide you with the skills and knowledge to be more confident in your job role. The units are Customers, Business, People and First line team leading /supervision with an additional unit of Food production or Barista.
- Functional Skills – giving you every day essential skills and knowledge in Maths and English which will increase your confidence.
- End Point Assessment accredited by Highfields – to support the theory behind the role. This will consist of a business project, an observation, multi choice test and a discussion.

You will work in conjunction with Performance Through People (PTP) who are our training provider. They will support you through the programme through monthly visits and you will also receive support from your line manager who will be your mentor.

You should discuss this opportunity with your line manager before completing the online application, as you will be asked to confirm that a discussion has taken place as part of the application process.

Eligibility criteria

In order to go on the programme you must be:

- Working in a catering role and be interested in career progression
- Demonstrating success and stability in your current role and working a minimum of 16 hours
- Not in your probationary period or in full-time education



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How to apply

We aim to offer a fair, open and consistent approach to the programme and therefore we ask all interested colleagues to complete an online application via Survey Monkey. The web address to apply is:

www.surveymonkey.co.uk/r/fstmlevel2

Or easy access via scanning the QR code



The responses that you give together with information in your personal statement will provide us with key information about you and your suitability for the programme. If there are any issues with completing the online application, please contact Michelle Bramhall on 07827246093 or mbramhall@afblakemore.co.uk.

What happens next?

If you meet all the criteria you will be notified and automatically be put onto the programme. The training provider will then be in touch with details on how to enrol.